## October 11, 2024

The Gorman City Commissioner met on the above date in a Called meeting with the following present, Mayor David Perry, Commissioners Robert Ervin, Luis Ramirez and April James. Absent was Bill Miears.

@ 4:04 p.m. Commissioner Ramirez moved to convene in Executive Session with a second from Commissioner Ervin. Motion carried 3-0.

@4:45 p.m. Commissioner Ervin moved to return to Open Session with a second from Commissioner Ramirez. Motion carried 3-0.

The position offered to Doug Smith was declined. Commissioner James and Commissioner Ervin interviewed Gustavo Caballero. Commissioners James and Ervin feel confident offering Mr. Caballero the employment position of public works and animal control at the same pay scale as previous. The standard 90-day probation period will apply. Upon satisfactorily completing he will be added to employee health insurance benefit. Mr. Caballero will start his animal control certification as soon as a feasible class is offered for the basic animal control course. Once the Animal control license is obtained, he will receive a \$1.50 pay rate increase. He will also be expected to acquire a Class D TCEQ license in Water and Wastewater upon fulfilling one year of employment. This condition is part of the employment and no pay increase. The drug test and background check will begin at the start of the next business week. With all discussion and questions answered Commissioner James made this in a motion with a second from Commissioner Ervin. Motion carried 3-0.

adjourn with a second from Commissioner Ervin. Motion carried 3-0, time was 4:52 p.m.	
Mayor David Perry	City secretary

There being no further agenda items for consideration Commissioner Ramirez made the motion to